

OUR MISSION

Leading People to Become Faithful Followers of Jesus Christ Together in God's World

OUR VISION

To follow Jesus Christ while leading others into faithful discipleship requires that:

- We understand who the God of the Bible is
- We lift our hearts and voices to God together in worship
- We seek justice, joyfully engaging in Christ's work and responding to the needs of those in our church, our neighborhood, the city, and the World
- We share the good news of God's reconciling love in word and deed
- We are servants living out a relational church culture that is hospitable and welcoming to every person who walks through our doors
- We are a grace-filled church that draws in diverse newcomers who want to know what defines and excites us
- We love and care for one another as members of a family, growing closer to God and one another
- We are highly committed stewards of all God's gifts, each giving generously of the time, talents and resources with which we have been blessed
- We develop servant leaders equipped to influence others where they worship, work, and live

OUR GOALS

1 GROW SPIRITUALLY TOGETHER	2 WORSHIP TOGETHER	3 PROCLAIM AND EMBODY THE GOSPEL TOGETHER	4 DEMONSTRATE GOD'S LOVE TOGETHER
<p><i>Grow faithful followers of Jesus Christ.</i></p> <p>HIGHLIGHTS</p> <ul style="list-style-type: none"> • Small Groups • Dedicated Nurture Hour • Expanded use of technology 	<p><i>Worship together as a people being transformed by the gospel.</i></p> <p>HIGHLIGHTS</p> <ul style="list-style-type: none"> • Variety in worship (traditional and contemporary) • Welcoming worship experience 	<p><i>Spread Christ's love and good news in God's world – in our neighborhood and beyond.</i></p> <p>HIGHLIGHTS</p> <ul style="list-style-type: none"> • Increase participation in missions and outreach, sharing the good news of Jesus Christ. 	<p><i>Live in community reflecting Christ in our love for each other.</i></p> <p>HIGHLIGHTS</p> <ul style="list-style-type: none"> • A welcoming and caring servant culture • Deep relationships in neighborhood, city, and region
5 SUSTAIN NPC TOGETHER			
<p><i>Sustain NPC's mission into the future by updating NPC facilities, enacting organizational changes, providing revenue and resources to support the vision, and identifying and developing future leaders.</i></p> <p>HIGHLIGHTS</p> <ul style="list-style-type: none"> • Address deferred maintenance on facilities and prepare for future needs • Address organizational challenges • Revenue strategy and capital campaign • Future leadership 			

GOAL 1

GROW SPIRITUALLY TOGETHER

Grow faithful followers of Jesus Christ.

OBJECTIVE 1.1

Be a community of small groups growing together in faith and knowledge of God's Word; within five years at least fifty percent of NPC members participate in NPC small groups

OBJECTIVE 1.2

Adjust the Sunday schedule to promote spiritual growth, worship, and mission together as a community of believers, with a nurture hour dedicated to Sunday school classes between worship services

OBJECTIVE 1.3

Provide accessible and appropriate resources to support spiritual growth and community, employing modern technologies, and adjusting staffing as necessary

GOAL 2

WORSHIP TOGETHER

Worship together as a people being transformed by the gospel

OBJECTIVE 2.1

Increase variety in worship to reflect the diverse community that we are and aspire to be

OBJECTIVE 2.2

Commit to and invest in contemporary worship, while continuing to invest in our traditional worship

OBJECTIVE 2.3

Make worship welcoming, hospitable, and accessible

OBJECTIVE 2.4

Extend the worship experience outside the current Sunday services

GOAL 3

PROCLAIM AND EMBODY THE GOSPEL TOGETHER

Spread Christ's love and good news in God's world – in our neighborhood and beyond.

OBJECTIVE 3.1

Increase each member's participation in missions and outreach; be "salt and light," sharing the good news of Jesus Christ in words, deeds, or both

OBJECTIVE 3.2

Focus the missions and outreach programs of NPC, refining the number of programs and organizations we support; increase congregational awareness of NPC's missions and outreach priorities and investments

OBJECTIVE 3.3

Live out our commitment to proclaim and embody the Gospel by incrementally increasing our missions budget each year, with the goal of allocating 20% of NPC's tithes and offerings (called "faith giving" in the budget) to external missions within 5 years. (This objective refers to expenses above and beyond staff salaries and internal program costs.)

GOAL 4

DEMONSTRATE GOD'S LOVE TOGETHER

Live in community reflecting Christ in our love for each other.

OBJECTIVE 4.1

Create a culture at NPC that blends formality and informality, and which is hospitable and welcoming to all

OBJECTIVE 4.2

Celebrate and reinforce a caring and servant culture and mindset throughout NPC's services, programs, training, and activities

OBJECTIVE 4.3

Enhance relationships and hospitality between NPC and its surrounding neighborhoods, city, and region

OBJECTIVE 4.4

Expand and sustain the NPC community by pursuing, supporting, and adapting to a younger and more diverse membership

GOAL 5

SUSTAIN NPC TOGETHER

Sustain NPC's mission into the future by updating NPC facilities, enacting organizational changes, providing revenue and resources to support the vision, and identifying and developing future leaders.

OBJECTIVE 5.1

FACILITIES: Update 50-year-old facilities to support our ministry well into the 21st century

OBJECTIVE 5.2

ORGANIZATION: Align NPC's organizational, staffing and leadership structure to more effectively serve a church of NPC's size, demographics, and location in a major metropolitan city

OBJECTIVE 5.3

FINANCIAL RESOURCES: Develop a new and comprehensive revenue strategy to include greater financial stewardship commitment, wise use of church property, and a Capital Campaign to sustain and expand the ministries of NPC

OBJECTIVE 5.4

LEADERSHIP: Establish programs to identify, develop, and support church leaders and volunteers to serve our church now and in the future

STRATEGIC PLANNING PROCESS

- Bi-weekly team meetings, including prayer and devotionals
- Review of 26+ strategic plans from other churches
- In-depth review of all previous NPC plans
- Review of articles on church strategy and organization
- At least 15 visits to other churches
- 45+ focus groups in the first quarter of 2014
- Input from congregation via email and suggestion boxes
- Congregational survey with ~500 respondents
- 8 meetings in August with Session members & key staff before finalizing the plan (included >50 church leaders)