National Presbyterian Church SERMON NOTES – February 15, 2015 "God Matters"

OBJECTIVE 1.1 Matthew 10:12, 18:20; Ephesians 4:15

COMMUNITY/SPIRITUAL GROWTH: Be a community of small groups growing together in faith and knowledge of God's Word; within five years at least fifty percent of NPC members participate in NPC small groups.

OBJECTIVE 5.1 Genesis 16:4, Exodus 25:8, 31:1-36:7; Luke 9:1-4; Romans 16:3-5 FACILITIES: Update 50-year-old facilities to support our ministry well into the 21st century.

At a glance, our facilities are grand and inspiring. However, our facilities are aging. We have a large backlog of deferred maintenance tasks. Our facilities also impose accessibility challenges for many. While hospitality and a welcoming spirit are keys to building community, NPC's structure is difficult to navigate and poses significant physical barriers to ministry and congregational intimacy.

Our facilities were not designed to support our vision and mission for the coming decades. Additionally, there may be opportunities to unlock new revenue streams from our real estate assets to help sustain NPC into the future, providing opportunities to further the mission of the church while being witnesses to our neighbors as good stewards of God's world.

OBJECTIVE 5.2 Exodus 18:13-27

ORGANIZATION: Align NPC's organizational, staffing and leadership structure to more effectively serve a church of NPC's size, demographics, and location in a major metropolitan city.

NPC is a large church organized like a small church. To grow and thrive, our Session and councils must be freed from administrative details so they can focus on strategic decisions; staff must be empowered and trained to efficiently and effectively support NPC's congregation and our outreach to the community; and pastors must have the resources they need to run effective ministries for and with the congregation.