

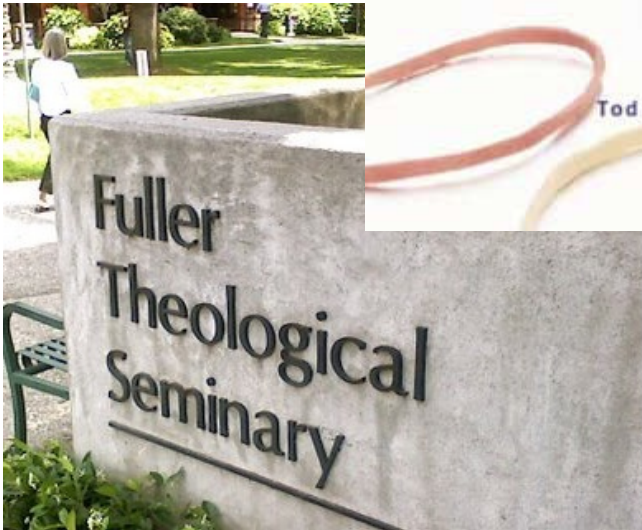
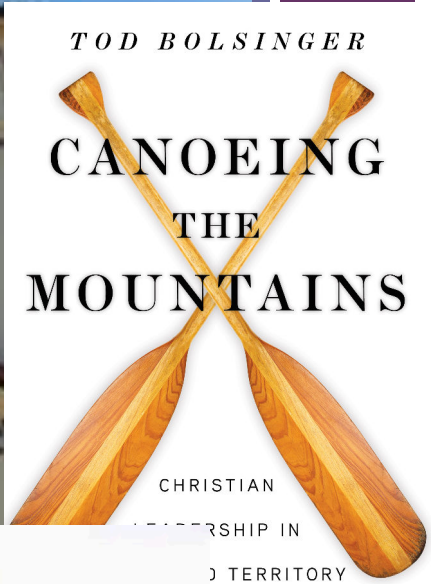
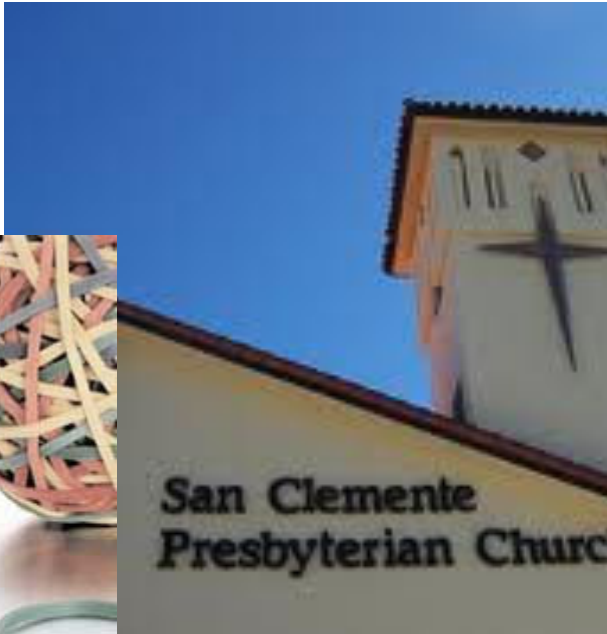
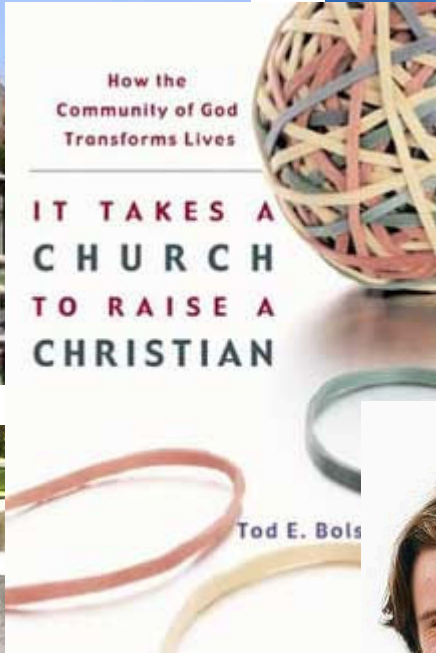
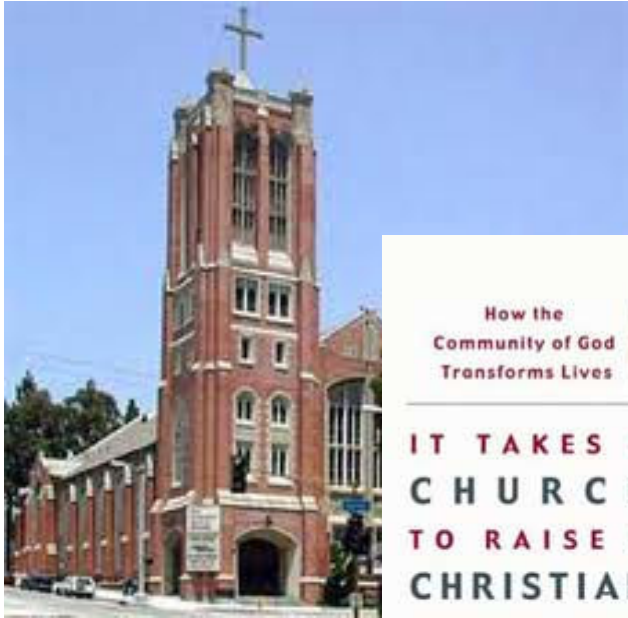
The Reformation Continues: Faithfully Embracing Change

Tod Bolsinger, PhD.
Fuller Seminary



“Leadership is disappointing
your own people at a rate
they can absorb.”

Ronald Heifetz

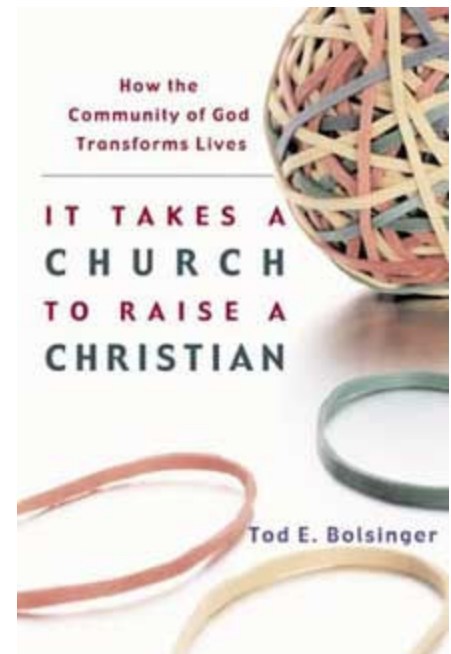


+ Defining Leadership



Leadership is energizing a community of people toward their own transformation in order to accomplish a shared mission in the face of a changing world.

One Afternoon with the Maine Methodists...





“What can we do to keep our churches from dying?”



An Old Southern Pastor and “Church Growth” Strategies



Fuller Seminary listens to our
alums...



“Seminary didn’t prepare me for this...”



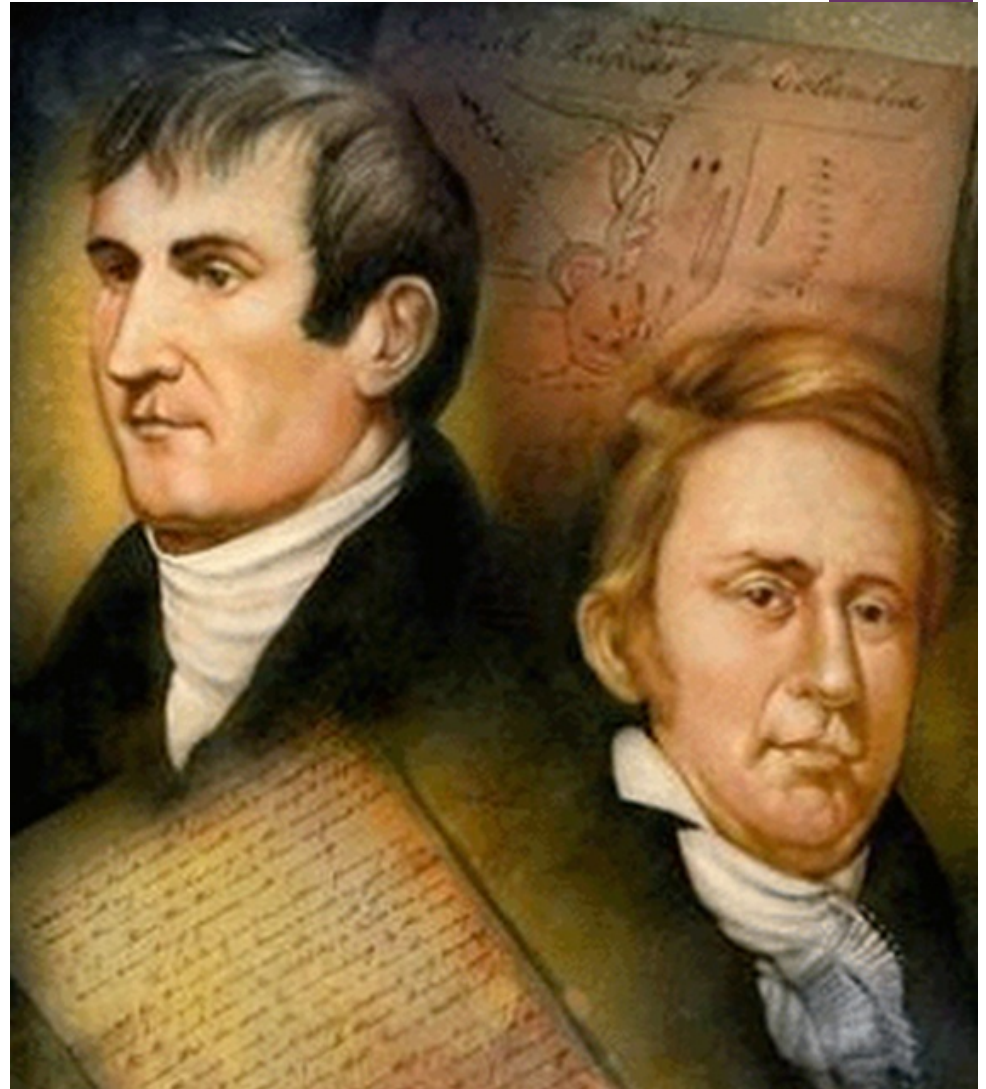
“If western societies have become post-Christian mission fields, how can traditional churches become then missionary churches?”

Darrell Guder



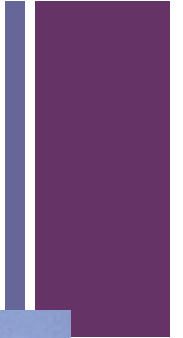
Lewis and Clark

Adventure or Die





August 12, 1805





**How do you “canoe”
over mountains?**



We were trained for a different context.

We were trained for rivers, not mountains.

We need to learn a new way of leading.



Rules for Uncharted Territory



- The world in front of you is nothing like the world behind you.
- No one is going to follow you off the map unless they trust you on the map.
- In uncharted territory, adaptation is everything.
- You can't go alone, but you haven't succeeded until you've survived the sabotage.
- Everybody will be changed (especially the leader).



The Priest and the Jet Fighter Pilot

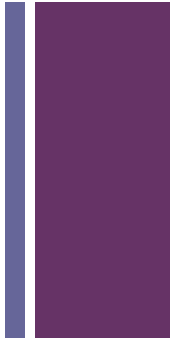


“At the moment of crisis, you will not rise to the occasion, you will default to your training.”



What do you do in default mode?

- Preaching (“Talking Longer”)
- Programs (“Old Tricks”)
- Pastoral Care (“Trying harder”)





The New Senior Pastor and Youth Sunday



Ed Friedman



- “...when any relationship system is imaginatively gridlocked, it cannot get free simply through more thinking about the problem. Conceptually stuck systems cannot become unstuck simply by trying harder. For a fundamental reorientation to occur, *that spirit of adventure* which optimizes serendipity and which enables new perceptions beyond the control of our thinking processes must happen first.”



“A spirit of adventure.”

+ The Spirit of Adventure



- Requires Learning.
- Results in Loss



The three hardest
words to say.



"In times of great change,
learners inherit the earth, while
the learned find themselves
beautifully equipped for a world
that no longer exists."

Eric Hoffer



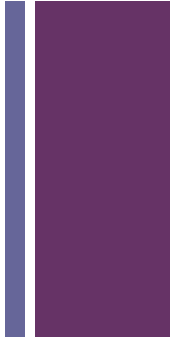
The Only One who
Wasn't Lost...



Those who had neither power nor privilege in the Christendom world are the trustworthy guides and necessary leaders when we go off the map.

They are not going into uncharted territory.

They are at home.



“The future is already here; it is just on the margins.”

Dave Gibbons



“For smaller congregations,
there isn’t a sense of perishing
because the hey day left over
50 years ago.

You have to HAVE
something to feel
like you are LOSING
something.”

Pastor Theresa Cho





The Corps of Discovery's Most Audacious Decision



Questions?